



Human Resources Manager

SUMMARY

The City of Beaverton is looking for a Manager of Human Resources to guide the city's implementation of HR initiatives that are aimed to recruit, reward and retain **The Best of Oregon**. This person will report to the Director of Human Resources and will manage several critical human resources functions, including recruitment, employment policies, employee relations, labor relations, and classification and compensation. We are seeking a highly qualified HR professional who is self-directed and has significant experience with HR program management. The classification title for this position is Employee + Labor Relations Manager.

EDUCATION/EXPERIENCE

- Bachelor's or Master's degree in human resources, public/business administration, or related field
- Seven years increasingly responsible professional human resources management or employment law experience, with an emphasis in employee and/or labor relations
- Minimum of two years of supervisory or program management experience is required
- Public sector employee and labor relations experience, as well as experience working in a multi-union environment, is preferred

SALARY/CLOSING DATE

Annual salary range is \$83,292-\$111,619

Starting salary will be determined depending on relevant work experience. The city pays the full retirement contribution to PERS; provides employees with an opportunity to participate in a deferred compensation retirement program; and offers excellent health, dental, vision and life insurance coverage.

Closing Date: June 2, 2017

About Beaverton

Beaverton prides itself on being The Best of Oregon. The city is growing and thriving but still has a small town heart and strong sense of community. Beaverton is the sixth largest city in Oregon and was recently named one of the 50 best places to live in America by Money magazine. It is a diverse community of approximately 95,000 people where one-in-three residents are a person of color and 99 different languages are spoken in our schools.

The City of Beaverton is known as an organization that values public service. Our nationally recognized community vision is our beacon. Residents continually give the city high marks, with 71 percent saying things are headed in the right direction. The city's economic base is strong. The city has consistently been ranked as one of the safest in the Pacific Northwest. Beaverton is known for its quality neighborhoods, parks and schools. There are a full range of housing choices, with new exciting urban housing developments underway in our downtown.

Veteran's Preference

Qualifying veterans and disabled veterans may obtain preference by submitting as verification of eligibility a copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215) or a letter from the US Department of Veterans Affairs indicating receipt of a non-service connected pension. Disabled veterans must also submit a copy of their veteran's disability preference letter from the Department of Veterans Affairs, unless the information is included in the DD Form 214 or 215. Veterans' preference documentation must be submitted with your application.

Accessibility Information

This information and other application materials can be made available in alternative formats. To request alternative formats, contact Department of Human Resources by calling 503-526-2200 or email hrjobs@beavertonoregon.gov. Please note 711 is a free telephone relay service for people with hearing disabilities. A 711 operator will act as an intermediary between the caller and HR staff.